



Chaminade Theatre Technical Staff Break Policies/ Procedures

- All Chaminade theater staff are called in 4 hour minimums.
- Meals: ½ hour paid or 1 hour unpaid (must clock in & out for 1 hour). Meal breaks are to be taken at no more than 5 hours from the start time of the call. If this is not possible, a meal penalty of 1.5 times the hourly rate of the technician will be paid by the renter to the technicians on the call.
- Holiday Pay: The crew rate increases to a double hourly rate if crew are working on a Holiday. Holidays are; New Year's Day, Easter, Mother's Day, Memorial Day, Father's Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, and Christmas Day.
- A 15-min break at 2- 2 ½ hours from the start of the call or continuation of a call (2-2 ½ hours after they get back from a meal break, etc.)
- 15-min break will happen at rehearsal – or during the natural progression of the day (if they can get away for their 15, they will) so as not to disrupt the flow... no formal 15 will be called.
- All breaks will be called by the Stage Supervisor.
- Breaks should be scheduled or discussed with the Stage Supervisor before the call begins.
- A turn around penalty of \$150.00/ technician will be paid out to the technicians, when their next call is four (4) hours or less from the end of a previous call.
- The Stage Supervisor will be called one hour before all other crew and is expected to stay one hour afterward to lock/unlock doors and do all required paperwork.